



PACE

Providing Innovative Organic Learning for USAF Leadership

ECS is providing training coursework for the Profession of Arms Center of Excellence (PACE) in support of the U.S. Air Force (USAF). This innovative project delivers organic learning and maintains the training initiatives of the Secretary of the Air Force (AF), Chief of Staff of the AF, and Chief Master Sergeant of the AF. These innovative training solutions target newly assigned members of the command team, such as AF Squadron Commanders, Superintendents, and First Sergeants, so that important concepts and principles are taught early and can be applied throughout their assignment.

This program includes a high-level overview of Emotional Intelligence, Empathetic Listening, Team Building, and Followership. Hosted on an AF learning management system, it will deliver stand-alone microlearning content, facilitator guides, and lesson plans to support an integrated multi-disciplinary solution for a Squadron Command Team Product Line. The PACE course will include four 50-minute, online lessons and will be reinforced with additional stand-alone microlearning content that can be used following the initial course. Utilizing a structured framework, each of the lessons will teach the necessary skills to inspire, change mindsets, motivate, and educate squadron leadership.

This type of project-based learning allows for the squadrons to train to their highest potential in order to successfully perform their missions throughout the world.